

# ELISABETH RIOS-BROOKS

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## WORK EXPERIENCE

### ChangeForce (previously Jennifer Brown Consulting)

March 2024 - Present

Contractor | Remote

- Coordinated and produced virtual Equity, Diversity, and Inclusion (EDI) events for large international organizations, including Toyota, Dexcom, and Gilead Sciences.
- Managed diverse stakeholders to ensure seamless event execution and alignment with EDI principles.
- Produced interactive virtual workshops and supported training sessions focused on EDI initiatives, fostering engaging and inclusive environments.
- Provided real-time support during events to manage live Q&A sessions, breakout rooms, and polls.

### Crest Advisory

March 2024 - May 2024

Policy Analyst | London, UK

- Conducted in-depth policy analysis and strategy research to mitigate violence against women and girls (VAWG), formulating policy recommendations to improve UK support services, prevention initiatives, and legal frameworks through a 50-page report.
- Analyzed Crest's extensive work on VAWG, synthesizing research findings, reports, and literature reviews to craft strategies that address the issue through integrated research, community engagement, and inter-agency cooperation.

### Oregon Housing & Community Services

May 2022 - July 2023

Eviction Prevention Community Engagement Specialist | Oregon, USA

- Engaged 30+ culturally specific community partners/stakeholders using tailored bilingual presentations and focus groups grounded in trauma-informed and culturally competent strategies.
- Oversaw and negotiated proposals/contracts with vendors to procure necessary and equitable language access resources quickly while meeting budgetary and quality standards.
- Facilitated the monthly statewide Oregon Unhoused Response and Recovery meeting on poverty alleviation homelessness for 400+ stakeholders to deliver statewide policy updates and provide a platform for discussion.
- Managed and facilitated a 15-person "Internal Community Engagement Group" to implement internal policies on best practices for trauma-informed and non-extractive community engagement.

Bilingual Communications & Graphic Design Coordinator

January 2021 - May 2022

- Efficiently developed and launched graphic design packages for 2 statewide economic relief programs in 3 months, creating 35-page applications, logos, WordPress website creation and management, and 20+ social media posts, boosting public understanding of housing and economic relief measures during COVID.
- Designed and updated WordPress websites for these programs, enhancing user experience and ensuring equitable access in the state's top 12 languages, helping prevent 70,000 renters from being evicted.
- Designed and conducted annual pulse surveys to ensure the public received critical information.

### Dream Defenders

February 2020-December 2021

Community Organizer | Gainesville, FL

- Collaborated with Madres Sin Fronteras, an immigrant-led organization, on initiatives supporting undocumented families, raising \$20,000 for rental assistance, utilities, and Wi-Fi, and fostering equitable community support.
- Created 5 bilingual call-to-action graphics in English and Spanish, mobilizing community support for local issues, advocating for undocumented families, and enhancing protest visibility.
- Produced impactful videos, "Loved Ones," in collaboration with families of incarcerated individuals in Florida, highlighting the impacts of incarceration and advocating for criminal justice reform.

## Center for African Studies, University of Florida

August 2020-October 2020

Achebe | Baldwin @ 40: Event Project Manager

- Organized, planned, and executed the virtual “Achebe | Baldwin @ 40: Interrogate & Commemorate” conference through Accelevents virtual platform reaching an audience of 1,500 .
- Secured partnerships with over 20 organizations for event sponsorship, demonstrating stakeholder engagement proficiency.
- Developed comprehensive social media strategy using Canva & Adobe Suite, enhancing event visibility and engagement.

## NAACP, Washington Bureau

June 2020 - August 2020

Legislative Assistant | Washington, DC

- Developed a comprehensive 35-page report outlining policy recommendations to address racial health disparities worsened by COVID-19, focusing on economic equity and inclusivity.
- Engaged in meetings and hearings on Capitol Hill, advocating for diverse perspectives in economic policy discussions, and provided detailed briefs to enhance transparency and policy accessibility.
- Assisted in drafting and reviewing legislation related to economic justice and racial relations, providing insights to promote equitable policy solutions and foster dialogue on addressing systemic inequalities.

## Samuel Proctor Oral History Program, University of Florida

August 2017-August 2020

Social Media Manager | Gainesville, FL

- Interviewed 5+ organizers during the Civil Rights Movement to document their experiences and spread stories through zines, podcasts, and other multi-media forms.
- Engaged with the wider Black and Latinx Gainesville community to document their experiences and stories through oral history interviews.
- Collaborated with 20+ departments at UF and the wider Gainesville community to support major events, conferences, and symposiums that sustained and expanded the Archive
- Produced media material for all major events, including graphics for t-shirts, pens, totes alongside press kits to grow attendance and to retain potential donors and sponsors

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## EDUCATION

### MPhil in Public Policy | Clare College

September 2023 - June 2024

University of Cambridge

- Relevant coursework in Science & Policy; Public Policy Analysis; Economics, and Statistical Analysis
- Thesis "A Cross-country Study on Housing Solutions for Long-Standing Migrant Communities"

### BA in International Studies | Certificate in Latin America

September 2016 - August 2020

University of Florida

- Relevant coursework in Media Relations; International Studies Perspectives; Race, Inequality, and Power; Human Sexuality & Culture; Sex Roles a Cross-Cultural Perspective; Intro to Archeology

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## SKILLS

- **Advocacy and Policy Insight:** I have a track record of influencing public policy and legislative processes to protect marginalized communities.
- **Community Engagement, Mobilization, and EDI:** I excel at engaging diverse communities and building coalitions to drive meaningful change. My background in grassroots organizing and as a certified EDI facilitator has equipped me to mobilize support across different populations.
- **Strategic Communication:** I have a proven ability to deliver compelling messages that resonate with various audiences. Whether through social media, public speaking, or written communications, I craft narratives that inspire action and build momentum for advocacy.
- **Leadership and Collaboration:** I'm passionate about leading and collaborating with teams, partners, and coalitions. My leadership style is collaborative, where everyone's strengths are leveraged, and EDI is a core value, driving collective efforts toward shared goals.
- **Language:** Native/Fluent in English, Spanish, and Portuguese.